

Data Sheet

MindBridge 3.0 Data Sheet

MindBridge 3.0 is state-of-the-art web-enabled and truly integrated Recruitment and Marketing system for small and mid-sized HR Consulting organizations. It provides rich-client functionality that imbibes intuitive graphical and personalized user-friendly user-interface. It automates and improves productivity of most of the daily operations.

Data Sheet - MindBridge 3.0 - Recruitment Management System
<ul style="list-style-type: none"> ● Hotlist (Bench) Management
<ul style="list-style-type: none"> <ul style="list-style-type: none"> 2. Ability to track Consultants on - Skills, Age, Location, Name, Available date, etc.
<ul style="list-style-type: none"> <ul style="list-style-type: none"> 3. Ability to export resume summary of desired consultants to - Email, XL/PDF
<ul style="list-style-type: none"> <ul style="list-style-type: none"> 4. Ability to schedule interview and trigger notification to sales
<ul style="list-style-type: none"> <ul style="list-style-type: none"> 5. Ability to Place consultant and trigger notifications/Upload PO/Contract docs for Finance
<ul style="list-style-type: none"> <ul style="list-style-type: none"> 6. Ability to add additional comments for sales
<ul style="list-style-type: none"> □ Employee (Profiles) Management
<ul style="list-style-type: none"> <ul style="list-style-type: none"> ○ Account details - Role-based Authorization
<ul style="list-style-type: none"> <ul style="list-style-type: none"> ○ Hotlist Details - Rate, Location, Skills
<ul style="list-style-type: none"> <ul style="list-style-type: none"> ○ Personal Details - Visa/PP # etc
<ul style="list-style-type: none"> <ul style="list-style-type: none"> ○ Notification on any updates
<ul style="list-style-type: none"> <ul style="list-style-type: none"> ○ Ability to maintain 3rd party employees
<ul style="list-style-type: none"> ● 3rd party Requirements Workflow
<ul style="list-style-type: none"> <ul style="list-style-type: none"> ○ Manage Requirements by status and priority
<ul style="list-style-type: none"> <ul style="list-style-type: none"> ○ Auto-notification on new requirement creation
<ul style="list-style-type: none"> <ul style="list-style-type: none"> ○ Maintain sourced resumes Job/Requirement-wise in the profiles database
<ul style="list-style-type: none"> <ul style="list-style-type: none"> ○ Trigger mail to Account manager (author of the rek)
<ul style="list-style-type: none"> ● MIS Reporting

○ Extensive reporting - PDF/XLS/HTML formats
○ Ageing report of Bench
○ Skill-wise reporting
○ Salesman-Submission - Day/Month wise
○ Salesman-Placement - Day/Month wise
○ Recruiter-Sourcing - Month-wise
○ Job-wise analysis - submissions
○ Export of reports to PDF/XLS
▣ Personalization and Authorization
○ Role-based access privileges
○ Separate Read/Write views for Vendors, salesman, Admin, and recruiters
○ Ability to choose the desired columns for reporting
○ Ability to user-define colors
• Mail rules Engine
○ User-definable template for insert/update events
○ User definable recipients (TO/CC/BCC) list
• Guest House Module
○ Guest-house wise availability/occupancy
• Employee Issue Management Module
2. Ability to log issues based on category
3. Auto-notification to concerned departments
4. Issue Resolution
5. Reporting on open, work-in-process and closed issues
House-Keeping
Database Backup/restore/Archive
<u>Upcoming Upgrade features Modulus 3.5:</u>
• E-Mail Management
○ Mass Mailing - Hotlist and Requirements
• Additional MIS Reports

Salient Benefits:

- Faster Search - personalized dashboards
- Timely information - Notifications
- Improved communication amongst the workgroups
- Reduced workload in submissions - Faster query and copy feature
- Export Capability to customize reporting
- Secure Encrypted Passwords
- Cost-effective - No additional costs on systems software
- User-friendly - Minimal training required

Technical Hardware & Software Requirements

- **Server:**
 1. 4 GB RAM, Pentium Processor
 2. Minimum 80GB Hard Disk
 3. O/s: Windows 2000 or above
- **Client:**
 - 1 GB RAM, Pentium Processor
 - Min 10 GB Hard disk
 - O/s: Windows 2000/XP/Vista
 - IE 6.01 or above browser

Application Systems software:

- JBoss 4.2 Application Server
- Oracle 10g XE version
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License Fees:

1. Purchase license per site: \$10,000 - Unlimited users (Includes remote-training, support and upgrades for the first year. A mandatory 12 month support/upgrade warranty must be purchased each year for each license after the initial year)
2. Payment Terms: 50% on Installation; Balance 50% post training and go-live.
3. 12 Month (Annual) Support Warranty - \$2000.